

### Understanding leadership concepts is not enough in today's dynamic business world; leadership must be brought to life

#### The programme



'Centurion' is a 5-day residential leadership programme run at inspirational locations followed by 95 days of supported skills development. Designed for managers who want to inspire, influence and motivate their teams to achieve greater success.

Understanding leadership concepts is not enough in today's dynamic business world; leadership must be brought to life. The leader's role is to engage at all levels in their company hierarchy; ensuring goals are set and the right environment is created to achieve them. To do this a leader must possess and actively utilise a wide range of competencies.

This leadership programme helps delegates to acquire these competencies, then convert the theory into productive leadership habits and behaviour back in the workplace over the remaining 95 days.

Reflection is an important part of Centurion, it enables you to think about your business, where you are now? where you should be in the future?

#### 10 things we do that make 'Centurion' a great leadership development programme:

- ◇ create leadership role models
- ◇ equip managers with the skills to turn vision into reality
- ◇ develop high impact communication skills
- ◇ enhance awareness of leadership styles needed to achieve success
- ◇ enhance review and feedback skills.

- ◇ generate leadership that sets, sells and achieves challenging goals
- ◇ develop leadership behaviours that build motivating relationships
- ◇ enhance decision-making, delegation, and problem solving skills
- ◇ generate development plans to transfer learning into action
- ◇ equip managers with the skills to create high performance teams

#### Who is Centurion for

'Centurion' is designed for managers who want to enhance the essential leadership skills needed to inspire, influence and motivate their teams to achieve greater success. It delivers the continuous improvement required by managers at all levels.



#### Subjects covered

- ◇ **visioning**, where are we going and what will it look like when we get there?
- ◇ **communication**, sharing and receiving information to ensure everyone understands what they need to do
- ◇ **motivation**, creating the environment that brings out the best in everyone
- ◇ **feedback**, providing people with the response they need to improve
- ◇ **goal setting**, breaking the job down into manageable components

- ◇ **decision making**, who needs to do what, by when and how
- ◇ **managing behaviour**, shaping and developing attitudes, actions and mindsets
- ◇ **role modelling**, behaving in a manner that sets the standard for success
- ◇ **inspiration**, levels of personal achievement are greater when people are inspired to succeed.

#### Type of Programme

Practical programme delivering high impact experiential learning, combined with discussion-based learning interventions. Each component of the process interacts to form a leadership profile, developed and owned by all participants.

Learning is then delivered back into the workplace over a 95-day period in partnership with the delegate's sponsoring line manager and Reach Another Level.

#### Summary

If you have ever asked this question "do our leadership team need to improve?" and the answer is "yes", then this programme is for you.

We generate the motivation needed to perform beyond the training event, taking delegates into a sustainable learning zone, only limited by their willingness to seek out future opportunities.

**"Winners look for continuous improvement, losers look for excuses"**  
Lance Armstrong (Tour de France winner)

**Centurion is designed to eliminate leadership excuses**