



## Programme overview

Employers are looking to appoint people who have a head start and something more to offer when appointing new employees to their business. This programme provides young people with the opportunity to acquire the skills and experience needed to secure and maintain the career they want and deserve.

This ILM qualification has been created for all individuals whether in work or seeking work. It is also suitable for NEETs and other non-engaged groups through to Graduates. Each successful participant receives a team working accreditation, and for those who excel during the programme we offer the opportunity for further development and an ILM qualification in leading teams.

## The Benefits

- ◇ Short duration learning programmes (2-3 days each).
- ◇ Every person improves their teamworking skills and gains accreditation



for demonstrating the application of these skills.

- ◇ Each programme that follows the previous one is led by attendees who took part as trainees on an earlier programme.
- ◇ New leaders become very positive role models for new trainees.
- ◇ Significantly improved self-confidence, self-esteem and status for the participants and new leaders on each programme.
- ◇ Leaders improve their skills and gain a nationally recognised level 2 qualification in leading teams.

## Who is it for?

- ◇ Any organisation which works with young people.
- ◇ People who learn best through practical participation and experiential learning.
- ◇ Those who need to be motivated or re-motivated to get into or back into mainstream employment.
- ◇ People who need to add practical elements to enhance and underpin their academic programmes.

## How it Works (Level 1)

- ◇ Team-working activity is used as the delivery 'vehicle' including outdoor activities, the arts etc. This can include using the client's own existing activities or any situation where people work as part of a team.
- ◇ Individuals reflect and write a summary report on the team working skills they are using, we provide support to do this when required.
- ◇ Review and validation is carried out by the facilitators, successful participants receive the ILM award. We provide every opportunity for all participants to succeed.

## How it Works (Level 2)

- ◇ Potential leaders (over 16) are selected from level 1, they then lead other groups through Level 1 - or other suitable programmes.
- ◇ New intakes gain the team worker accreditation and the leaders gain a ILM level 2 nationally recognised qualification in leading teams.

Talk to us to discuss how this programme will help develop the team member skills all businesses are seeking and how we can bring success to life.